

Radcliffe on Trent u3a Safeguarding Policy

Safeguarding is everyone's responsibility. Radcliffe u3a is fully committed to safeguarding the wellbeing of its members. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the u3a.

1. Radcliffe on Trent u3a acknowledges its responsibility to safeguard the welfare of all people entrusted to its care and is committed to working to provide a safe environment for all members.

2. Radcliffe on Trent u3a confirms that it adheres to this Safeguarding Policy and the procedures, practices and guidelines. We will follow the guidance of the policy in the event of any concerns or allegations.

3. The key principles of this policy are as follows:

- * The welfare of the member is, and must always be, paramount to any other consideration.
- * Radcliffe on Trent u3a events and activities for members will follow and adhere to the National u3a's policy guidelines.
- * All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm.
- * All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

4. Radcliffe on Trent u3a recognises that all members have the right to participate in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice. Radcliffe on Trent u3a recognises that this is the responsibility of every adult involved.

5. If you witness or are aware of an incident where you are concerned the welfare of a member has been put at risk you must either:

- * Contact the Police, or
- * Call or contact Notts County Council Multi-Agency Safeguarding Hub (MASH) 0300 500 80 90, or out of hours, the Emergency Duty Team on [0300 456 4546](tel:03004564546).

6. The Radcliffe on Trent u3a will seek to ensure that all its members comply with all guidance and best practice as issued by the u3a Trust.

Signed Chair, Radcliffe on Trent u3a

Date